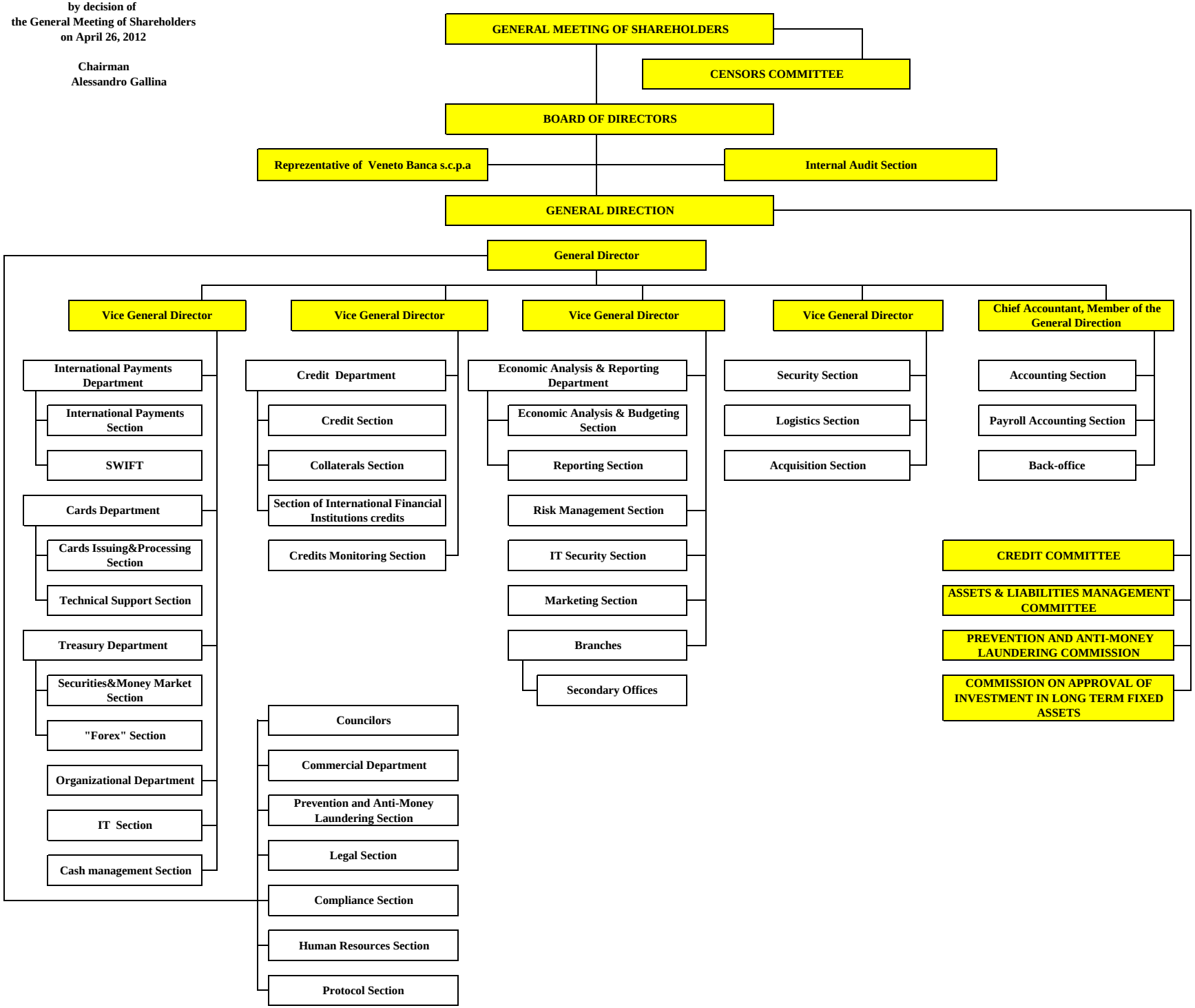
ADOPTED
by decision of
the General Meeting of Shareholders
on April 26, 2012

Chairman
Alessandro Gallina

translation